

RACE EQUITY ADVISORY COMMITTEE
REGULAR MEETING
THURSDAY, MAY 5, 2022
6:00 PM
ZOOM WEBINAR

THE RACE EQUITY ADVISORY COMMITTEE WILL HOLD THIS MEETING USING A VIRTUAL, ZOOM WEBINAR, PER GOVERNOR INSLEE'S "STAY HOME, STAY HEALTHY" ORDERS

PLEASE CLICK THE LINK BELOW TO JOIN THE WEBINAR:

https://bainbridgewa.zoom.us/j/97751595218

Telephone: 1-253-215-8782 Webinar ID: 977 5159 5218

AGENDA

6:00 PM CALL TO ORDER

Roll Call/Accept or Modify May 5, 2022 Agenda/Conflict of Interest Disclosure/Code of Conduct/ Suquamish Ancestral Lands Acknowledgment

6:05 PM PUBLIC COMMENT

6:10 PM SUBCOMMITTEE PROGRESS

A. Law and Policy

B. Events and Outreach

C. Training and GARE

D. Strategic Plan

E. Finance

6:20 PM DEBRIEF OF GARE CONFERENCE + EXPENSE REPORTS

6:35 PM REVIEW OF WORK PLAN

6:55 PM PLANNING COMMISSION SELECTION PANEL

7:00 PM REAC ITEMS

Interview status for vacant and expiring REAC positions

Juneteenth planning and budget proposal

Farmer's Market (May 14)

Prep for Chris Wierzbicki and Autumn Salamack on zero-emission hand tools (May 17)

7:15 PM CITY COUNCIL MEETING REPORT

REAC member to monitor

7:25 PM GOOD OF THE ORDER

7:30 PM ADJOURNMENT

Scope of Work

^{1.} Develop a series of events through the end of the year designed to promote awareness and raise the community's level of engagement around race and to encourage a dialogue between Bainbridge Islanders and its elected officials on this topic.

^{2.} Advisory Committee will invite the Government Alliance on Race and Equity (GARE) and the People's Institute Northwest to first come and meet with the task force and then we will have a study session discussion.

^{3.} Advisory Committee to provide a series of recommendations to City Council on ways in which the City can help the community become a more inclusive and responsive community when it comes to addressing racial inequities.



Race Equity Advisory Committee Code of Conduct

The Bainbridge Island Race Equity Advisory Committee encourages community attendance and participation. We are committed to providing a safe environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and inclusion and to conduct themselves in a manner consistent with these values. Please be prepared to participate in courageous conversation. Stay engaged. Agree to experience discomfort. Feel welcome to speak your truth. Expect and accept non-closure.

The Race Equity Advisory Committee has assigned two designees as the first point of contact for anyone who thinks that they have experienced discrimination, harassing or otherwise unacceptable behavior during this meeting. Please contact a designee if you have any concerns.

Today's designees the Chair and Vice Chair.



LAND ACKNOWLEDGEMENT STATEMENT

"Every part of this soil is sacred in the estimation of my people. Every hillside, every valley, every plain and grove, has been hallowed by some sad or happy event in days long vanished."

Chief Seattle 1854

We would like to begin by acknowledging that the land on which we gather is within the ancestral territory of the suqwabs "People of Clear Salt Water" (Suquamish People). Expert fisherman, canoe builders and basket weavers, the suqwabs live in harmony with the lands and waterways along Washington's Central Salish Sea as they have for thousands of years. Here, the suqwabs live and protect the land and waters of their ancestors for future generations as promised by the Point Elliot Treaty of 1855.

